



## From the Editor

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Equity, Diversity, & Inclusion (EDI) specialty site is an online forum that highlights content related to EDI topics; provides a welcoming, respectful, and safe environment for the neurology community to amplify their perspectives and lived experiences; and shares opportunities that advance EDI within and beyond the field of neurology.

### Voices: Lived Experiences

Andrew R. Spector, MD, FAASM, contributes a thought-provoking Voices article “Expanding Our Image of Diversity Officers: Paging White Men for EDI Work.” In this piece, Dr. Spector highlights the dearth of White men serving as equity, diversity, and inclusion leaders in academic institutions. He considers the various aspects of this work—the balance between engaging White men in EDI leadership while avoiding the White savior mentality. He emphasizes the importance of calling other White people in to the work of dismantling systemic racism and of listening to the needs of communities of color. Dr. Spector is an Associate Professor of Neurology and sleep medicine specialist at Duke University Medical Center, where he serves as the Vice Chair for Inclusion, Diversity, and Empowerment.

**Did you know?** This section is updated regularly and is intended to highlight EDI facts and resources for anyone in neurology. In conjunction with Voices submission by Dr. Spector, this section describes the data for the racial/ethnic composition of the ranks of the neurology workforce. These statistics highlight marked disparities in neurology, particularly in leadership roles.

**Call for submissions!** The editors welcome and review all submissions less than 1,000 words on personal experiences lived within the realm of EDI. We are interested in amplifying everyone’s voices. All clinicians, including nurses and allied health professionals, as well as patients and caregivers, are encouraged to submit to [journal@neurology.org](mailto:journal@neurology.org) stating “Voices Submission” in the subject line.



## Blog

Read the most recent submission to the “Voices: Lived Experiences” section. [NPub.org/voices](https://npub.org/voices)

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**What's happening in Equity, Diversity, & Inclusion**

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